



A Weekly Update  
For The Employees of  
North Central Health Care





### WEEKLY CONNECTION WITH MICHAEL LOY

#### Future of Pine Crest Nursing Home

In May of this year, Lisa Gervais, the Nursing Home Administrator for Pine Crest in Merrill, retired after many years of dedicated and commendable service. Each nursing home must have a full-time licensed nursing home administrator at all times. Therefore, Pine Crest was in need of an interim administrator during the transition. Lincoln County reached out to North Central Health Care (NCHC) to serve as the interim administrator during the transition. Over the past three months, NCHC has been managing Pine Crest on behalf of Lincoln County.

North Central Health Care is an organization owned and governed by Lincoln, Langlade and Marathon Counties to provide mental health, addiction, developmental disability and skilled nursing services on behalf of our partner counties. This partnership has been intact for nearly 50 years. NCHC is a governmental agency owned by the three counties but is its own legal entity organized for the purposes stated above. NCHC has managed Mount View Care Center, a 200-bed licensed county nursing home in Wausau, on behalf of Marathon County for well over 50 years. Even though Lincoln County is part of NCHC, NCHC was never previously asked to manage Pine Crest on behalf of Lincoln County. That question, however, has been asked and is now the subject of this letter.

In agreeing to manage Pine Crest over the 90-day interim period this summer, NCHC agreed to provide:

- 1) A full-time on-site licensed nursing home administrator;
- 2) Staff and education support to the Board of Trustees;
- 3) A review of operations and financial reporting;
- 4) Recruitment support in hiring a new Nursing Home Administrator; and
- 5) A proposed 2020 budget.

As part of the interim management agreement, NCHC also performed an analysis to determine how and if it would make sense for NCHC to manage Pine Crest on behalf of Lincoln County going forward. As health care continues to change, we believed we could partner our two county nursing homes to preserve the mission of county nursing homes and ensure their long-term viability in our communities. County nursing homes face many challenges, especially financial pressures. At NCHC, we are actively doing everything we can to ensure the success of county nursing homes and believe we can help in Lincoln County. We are proposing that Lincoln County contract with NCHC to continue to manage Pine Crest long-term on behalf of

Lincoln County. After diving into the possibility of a longer term relationship with NCHC, the Pine Crest Board of Trustees, Lincoln County Administration and NCHC all believe it is in the best interests of Pine Crest and Lincoln County to have NCHC manage Pine Crest starting in 2020.

We believe this because we have learned a lot over the last 90 days. We have learned that the staff at Pine Crest are amazing and we have been privileged to get to work with them. We have also fully come to appreciate the high quality of care the residents and the community receives. We always heard this, but have come to fully understand how special it is. It has been an absolute honor for us at NCHC to have this opportunity. We really believe

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### ADMINISTRATOR ON-CALL

x4488 or 715.848.4488

In the event of Phone System Outage, reference the O:drive "On-Call Information Folder" for Schedule and Cell Phone #'s.

Monday, August 5 –  
Sunday, August 11

Kim Gochanour



Person-Centered  
**Shout**

**out**

**Kathy Buckli,  
BHS/Crisis**

**Why:** Jumping right in to conduct a fire drill.

**Submitted by:  
Jennifer Peaslee**





that working with NCHC over the long-term is in the best interest of Lincoln County.

**What would this mean for Pine Crest?**

First, we believe we can help to reduce the ongoing financial losses without changing major aspects of Pine Crest, as part of NCHC. Most of the financial challenges are related to pressures from the labor market and low Medicaid reimbursement. Here is where things sit financially: In 2017 Pine Crest had an end of the year operating loss of (\$934,363). In 2018, the final operating loss was (\$646,772). This was after an unexpected payment from the State of \$637,987, otherwise it would have been a loss of (\$1,284,759). For 2019, the projections at the end of June indicated Pine Crest would end the year at a loss of (\$115,832). Again, this comes after another unanticipated payment from the State of \$804,966 and with a much needed boost to Medicaid rates passed in the State's budget for 2019-2021. Without these two elements Pine Crest was on track to have over a \$1 million dollar loss again in 2019. Similar financial pressures have contributed to nursing home closures all over Wisconsin. At last count, there have been around 30 nursing homes that are closing or have closed this year alone. By working together, NCHC believes we can change the future direction for Pine Crest. We project that by the end of 2020, we could reduce the structural deficit to around \$200,000 and potentially eliminate the losses going into 2021. Most of these improvements would have no impact on direct care.

For residents and the community, nothing really changes with NCHC managing Pine Crest. The same staff will continue to provide the same high-quality care you are used to. We will still be known as Pine Crest. The buildings will still be owned and maintained by Lincoln County. Pine Crest will still reimburse the County for the debt related to the recent renovations. Lincoln County will still have oversight over the operations with all the major decisions about Pine Crest continuing to be the responsibility of the Lincoln County Board. If approved, there will be a management agreement between NCHC and Lincoln County that will detail performance expectations and will allow Lincoln County to oversee NCHC's management of Pine Crest on an ongoing basis.

For staff, it means you would be NCHC employees. We'd love to have you join our team. This means you would be working for a different public sector employer but would have similar benefits as you do now including continued participation in the Wisconsin Retirement System. We believe the transition will have an overall positive impact for each of you as you join NCHC.

Lastly, it means NCHC is here to make sure Pine Crest is here for the long-term and doesn't lose its county nursing home mission. This isn't a sale of Pine Crest, or a privatization. It is simply Lincoln County moving the operations of Pine Crest from being a county-run program, to a program run by a county-owned organization (Lincoln County has ownership in NCHC). Lastly, financially this means that through the benefits of working together we have a plan to eliminate the financial pressures currently present at Pine Crest.

Obviously the details matter and there are questions a brief letter will not be able to answer. Here is where we go from here and how you can get more information:

**Monday, August 5th at 8:00 a.m.** – The Pine Crest Board of Trustees will meet in Rm 248 (Government Service Center/801 N. Sales Street, Merrill) to make a recommendation to the Lincoln County Board.

**Wednesday, August 7th at 8:00 a.m.** - The Lincoln County Administrative and Legislative Committee will meet in Rm 255/57 (Government Service Center/801 N. Sales St., Merrill) to review the proposal and make a recommendation to the Lincoln County Board.

**Friday, August 9th at 7:30 a.m.** – The Lincoln County Finance Committee will meet in Rm 248 (Government Service Center/801 N Sales St., Merrill) Lincoln County Service Center to review the proposal and make a recommendation to the Lincoln County Board.

**Tuesday, August 13th – 6:30 a.m., 1:00 p.m. and 2:00 p.m.** - NCHC and Lincoln County Administration will be holding meetings at Pine Crest with employees for input and Q/A.

**Tuesday, August 13th – 6:00 p.m.** - The Pine Crest Board of Trustees will be holding a public meeting in the Lincoln County Service Center to invite the community to learn more about the transition and for Q/A.

**Tuesday, August 20th – at 6:00 p.m.** – (Rm 247, Government Service Center/801 N. Sales St., Merrill) The Lincoln County Board will be reviewing the proposal, committee recommendations and will consider whether to move forward to work with NCHC going forward.

We are moving the process along to allow enough time to make the transition effective as of January 1, 2020 and to give everyone enough time to have the transition go well. There is a financial imperative to getting a plan in place. Our experience over the last 90 days has given us the confidence that we can do this and the opportunity to work together going forward has great potential.

If you have any questions, we would encourage you to attend any of the above public meetings.

We look forward to ensuring this transition will be in the long-term best interests of Pine Crest residents and Lincoln County.

Make it a great day,

# BLUE JEANS FRIDAYS

**Donate & Wear Jeans!**

Employees in **ALL** departments can wear jeans on Fridays when you donate \$2/Friday or \$25 annually. If you choose to pay annually, you will save \$79 for the year!

Stop by or contact the Volunteer Services Office at 715.848.4450 to get set up! Each employee that participates will receive a card that indicates their Blue Jeans Fridays participation. All funds donated will benefit NCHC United Way Team community initiatives.

**NEW!! You can now use PAYROLL DEDUCTION to pay for a Year of Jeans on Fridays!!**

Visit [www.norcen.org/UnitedWay](http://www.norcen.org/UnitedWay) and download the form in the Jeans Sale section!

**Collecting July 29th through Friday, August 9!**

Please drop off donations at Volunteer Services or place in a collection box on the Wausau Campus in the Cafeteria, MVCC entrance, Aquatic Services, NCHC entrance, Staff Lounge (near hub) or Community Treatment!

- SCHOOL SUPPLIES OF GREATEST NEED**
- |                          |                             |
|--------------------------|-----------------------------|
| Colorful Backpacks (New) | Crayons (24 count box)      |
| Wide-lined Notebooks*    | Glue and Glue Sticks        |
| 2-Pocket Folders*        | Scissors (Blunt or pointed) |
| Wide-lined Filler Paper  | #2 Pencils                  |
| Plastic Pencil Boxes     | Yellow Highlighters         |
| Pencil Pouches           | Rulers (12 inch)            |
| Colored Washable Markers | Large Pink Erasers          |
| Colored Pencils          | Pens (Red)*                 |
- \*Red, blue, yellow, or green

Donations will be collected until Friday, August 9. Fill A Backpack Fill A Need is a project of the Workplace Volunteer Council for Marathon County. All donations in Antigo/Merrill will be distributed to local schools in need.



"Coffee with a Cop" – Submitted by Pam Weinfurter



PHOTO OF THE WEEK



Submit A Great Photo From Your Week!

Submit your photo and description to: Email: [jmeadows@norcen.org](mailto:jmeadows@norcen.org) or Text: 715.370.1547. Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting.

COFFEE WITH A COP  
Tomahawk Office



This week, our North Central Health Care employees, local business owners and Tomahawk City Council members joined the Tomahawk Police Department for Coffee with a Cop at our NCHC Tomahawk Office! Getting to know each other is imperative in providing the best care and resources that we can to Lincoln County residents. Thanks for joining us!

Aquatic Therapy Pool Groundbreaking Event!

August 5, 2019 • 2:00 pm



We are on our way! The bids are in, the contractor is selected and on Monday, August 5 at 2:00 pm you are invited to attend the Aquatic Therapy Pool Groundbreaking event! Grab a hard hat and shovel and dig in!

Join us under the tent at the site of the new pool, located between Mount View Care Center and NCHC parking lots! Refreshments will be served with an opportunity to grab a shovel, move some dirt and celebrate!

All are welcome to join us as we begin to build the future of Aquatic Therapy at North Central Health Care!



[www.norcen.org/Renovations](http://www.norcen.org/Renovations) • email: [Renovations@norcen.org](mailto:Renovations@norcen.org)



### COMMUNITY OUTREACH WITH FAMILIES Bridge Community Health Clinic Family Day

Randall Krueger, Case Manager in Community Treatment attended the Bridge Community Health Clinic Family Day last weekend in Wausau to share information about programs and services offered by NCHC. It was a fun and warm day for kids and families as they had a chance to get information from several local health care and service providers in the area. Thank you to Randall for spending a Saturday afternoon talking with families! Great job!

### WELLNESS CORNER Sports Physicals Appointments!

If your children covered under the NCHC health Plan need physicals, make your appointment at the Employee Health & Wellness Center! The clinic is now accepting appointments for sports physicals!



#### EMPLOYEE HEALTH & WELLNESS CENTER

1100 Lakeview Drive, Wausau, WI  
North Central Health Care Campus  
Door 25

Schedule an Appointment:  
715.843.1256 or MyAspirus.org

#### Clinic Hours

Monday - Wednesday - Friday: 8:00 am - 4:30 pm  
Tuesday: 6:30 am - 3:00 pm  
Thursday: 10:00 am - 6:30 pm



### THE DOCTOR IS IN The Addictive Dangers of Methamphetamine

Dr. Dileep Borra appeared in the last of the series of *The Doctor Is In* on the WSAW TV 7 morning show. He spoke about the dangers of methamphetamine and how people can recover from addiction to this drug. Thank you Dr. Borra for all your time and effort in sharing great information with our community. You can watch the full video here at:

<http://bit.ly/DrIsIn-Meth>



**Wear Your Fav Sports Team Apparel Monthly!**  
Pay \$3 Per Month and You Can Wear Sports Apparel **Every 2nd Wednesday** of the Month Through December!  
Pay in Advance or Monthly!

## Jeans/Sports Wear Day

Coming August 14 AND Every 2nd Wednesday of the Month Until Dec.

**\$3 Donation to Wear Your Favorite Sports Team Apparel\***

Pay & Pick Up A **Casual for United Way Sticker** from Any United Way Member or at these Locations: Volunteer Services, MVCC Information Station, Cafeteria, Front Welcome Desk, Cashier's Office, Merrill & Antigo Centers

*\*Sports Apparel must adhere to NCHC Dress Code Policy. No hoodies or sleeveless shirts please.*



**All Proceeds Benefit Our Local United Way**

### EMPLOYEES ON THE MOVE!

**Congrats Steffenie Quaintance!**  
Congratulations to Steffenie Quaintance for a recent promotion from Dietary Aide to Cook in Food Services!



**Congrats Linda Stankowski!**  
Congratulations to Linda Stankowski for a recent promotion from Dietary Aide to Cook in Food Services!





North Central Health Care  
Person centered. Outcome focused.

July 2019

## Employee of the Month



**KRIS GAGE, Dietitian**



The NCHC Employee of the Month for July has been awarded to Kris Gage, Dietitian in Food Services. Kris demonstrates great partnership in her work with MVCC, Crisis CBRF and BHS programs and was nominated for always being up for the challenges that pop up. She is always giving residents and employees guidance and education on diet needs, even giving new staff tips on gluten-free diet options. No matter what challenges Kris faces, her patience and knowledge provide a winning outcome for all she serves!

**Congratulations Kris!**



## HARD HAT UPDATE

Keeping you up to speed on construction around NCHC locations, so that we can communicate together with staff, visitors and those we serve.



### WAUSAU CAMPUS:

#### Renovation Fencing and Construction Preparation Beginning Next Week

On the Wausau Campus, staff will begin to see a variety of materials arriving in the front lawn near Lakeside Recovery. These materials are for the Groundbreaking taking place on Monday, August 5 at 2:00 pm. Please remain clear of these areas as trucks and equipment will be installing tents and signage for the event.

#### Construction Fencing Arriving Week of August 5

Construction fencing will be arriving after the Groundbreaking Ceremony early next week and will be installed near Outpatient Services and Lakeside Recovery areas. Please be aware of changes to parking lots and traffic flow. Inform our patients and clients of these changes taking place. Facilities will be working with our NCHC Communications Team to get traffic and parking changes out to staff and visitors. Please do not cross into fenced in areas or use entrance exits that are contained within the fenced in areas.

#### Exit/Entrance Door Closures

The side doors that exit from Outpatient Services, Physician Lounge Hallway, and former Birth to Three areas that are in the courtyard area between the Outpatient and Lakeside Recovery buildings will be closed for entrance/exit. These doors will be marked with signage noting their closure very soon. Please review your emergency exits closest to you in your departments and discuss alternate emergency exits if needed. The Lakeside Recovery front entrance #5 near the parking area will remain open for now.



### FRESHMAN FOCUS

#### Community Outreach to Our Teens

Recently our North Central Health Care employees attended a Freshman Focus event in Antigo to reach out to teens and parents about services that are available for them and their families. Thank you to the staff in Antigo that attended and talked with our community. Shown above are Brook Kickhaver, Tom Marquardt and Jill Matek-Nelson.



NEWS, UPDATES, LINKS,  
STORIES, PHOTOS,  
VIDEOS!

**GET SOCIAL!**  
#IamNCHC



## REALISTIC JOB PREVIEW VIDEOS

### Focus on Crisis Professionals

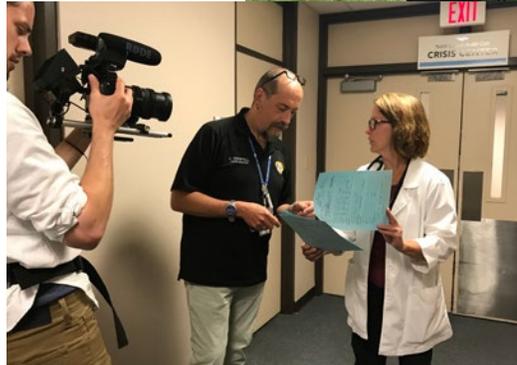
This week we were joined by U.S. Workstories filming our latest Realistic Job Preview Video focusing on Crisis Professionals. It was clear that the compassion and professionalism that we would come to expect in health care is evident in the Crisis Services Team! The video featured Chuck Kerstell, Crisis Professional, however we were joined by several Crisis Center and BHS staff throughout the two days of videography. Thank you to all those that helped us tell our important story and aide in the recruitment and retention of employees at NCHC. The video will be released later this month. You can watch our video on Residential Aide and CNA online now and read Realistic Job Previews for several NCHC positions!



Outside on the NCHC Wausau Campus Grounds



Mike Beck interviews Chuck Kerstell of Crisis Services.



Chuck Kerstell interacting with Barb Torgerson, PA.



Do you think Chuck notices the cameras?



A few of the Crisis Services employees who helped us with the great videoshoot! Thanks team!



Kimberly Moore shares what she is looking for in a Crisis Professional at NCHC.

For a realistic job previews you can share with prospective candidates, please visit:  
[www.norcen.org/RJP](http://www.norcen.org/RJP)



# WE APPRECIATE YOUR SUPPORT OF THE SUMMER BASKET RAFFLE!

# THANK YOU!



Because of You We Raised

# \$ 1,739.85

to Benefit Our Local United Way Efforts!



### WATCH THE RAFFLE PRIZE DRAWING VIDEO ONLINE!



## BASKET WINNERS:

- Pool Party — **Jenni Kessen**, DD Services Admin
- Plant a Giftcard — **Michelle Carr**, Community Treatment
- Tailgate Mania — **Kyle Holzem**, Facilities and Capital Management
- Ballpark Basket — **Dee Dee Sagstetter**
- Summer Fun — **Marsha Hickman**, Lakeside Recovery MMT
- Hit the Links — **Holly Westberg**, Community Treatment Adult
- Personal Leave Time (8hrs) — **Sherry Howard**, Patient Account
- Camping Getaway — **Mandy Sikorski**, Community Treatment Adult
- Piggy Bank — **Mandy Sikorski**, Community Treatment Adult
- Not Quite All Stars — **Jen Campbell**, Gardenside Crossing
- United We Stand — **Linda Bever**, Patient Financial Services
- Personal Leave Time (8hrs) — **Holly Westberg**, Community Treatment Adult
- Bird Watching — **Sherri Pape**
- United Way & Eastbay Swag Basket — **Kirsta Janz**, Patient Financial Services
- PLT — **Sherry Howard**, Patient Accounts
- PLT — **Holly Westberg**, Community Treatment Adult



Appreciation treats were delivered to all the programs that donated baskets for the Raffle.

### Thank You From All of Us on the NCHC United Way Committee



Register. Recruit. Fundraise.

Proceeds from every shirt helps to support an end to Alzheimer's.  
Order today and join us September 28 in the Walk to End Alzheimer's.

# Walk to End Alzheimer's

Prepay by August 31

Saturday, September 28, 2019

8:00 AM Registration

9:00 AM Walk



### LOCATION

Marathon Park - Big Kitchen  
800 Garfield Ave  
Wausau, WI 54401

### TO JOIN OUR TEAM

Go online to: [www.alz.org](http://www.alz.org)  
Select "Find Your Walk"  
Then select "Find a Team" enter:  
NORTH CENTRAL HEALTH CARE

### ROUTE LENGTH

Route Length: 3 miles/1 mile



\*Exact Colors May Vary

North Central Health Care

Person centered. Outcome focused.

**ORDER ONLINE AT [www.norcen.org/WalkToEndAlz](http://www.norcen.org/WalkToEndAlz)**

PREPAYMENT DUE BY AUGUST 31 TO NATASHA SAYLES. (Checks Payable To NCHC)  
Contact Natasha with any questions at 715-848-4437 or text 906-281-1008.




**Highground 19th Annual Ride to Remember™**  
Annual Motorcycle Ride Honoring POW's MIAs/KIAs w/Special Recognition to those from the U.S. Navy

**ALL PROCEEDS GO TO THE HIGHGROUND!**  
FOR ITS MISSION TO HONOR, EDUCATE, AND HEAL FOR VETERANS, FAMILIES, AND ALL WHO VISIT

**SATURDAY AUG 17, 2019**  
**REGISTRATION \$25**  
includes rides, patch or rocker, lunch, free ticket to concert!

American Legion #73 6 Boon Blvd, Neillsville  
8:30am-11am Breakfast Available for purchase at the Legion  
10am Registration @ Legion  
11am Guided Rides begin @ Legion  
3pm Procession into The Highground  
Group Photo, Rally Ceremony @ The Highground

**8PM THE BLASTERZ!**  
(OPEN TO THE PUBLIC \$5 COVER @THE LEGION)

**Guided Rides, Big Buffet Meal, Vendors, Raffles, 50/50!**  
www.thehighgroundridetoremember.com  
715-743-4224 - events@thehighground.us

# Never Forgotten Fundraiser

Sponsored by:






PLEASE JOIN US AT  
Schofield City Hall  
200 Park St.  
Schofield, WI

**Wednesday, September 11, 2019**  
**10:00AM-2:00PM**

Local Vendors will have booths set up to highlight available services for the community

**Cookout and raffle with 100% of the proceeds going to the Never Forgotten Honor Flight!**



## Interested in becoming a Habitat for Humanity of Wausau Partner Family?

- ✓ Are you currently living in substandard or inadequate housing conditions?
- ✓ Are you willing to partner with Habitat in the construction of the home and promotion of the organization?

**HABITAT FOR HUMANITY OF WAUSAU may be able to help!**  
Own your own home for much less than the monthly cost of a conventional loan! Approved applicants can purchase a home, with a non-profit mortgage and payments over 25-30 years. Eligible income limits are between \$24,500 - \$55,380 based on family size. Each application reviewed on a case by case basis.

**Register for our orientation meeting to find out more:**

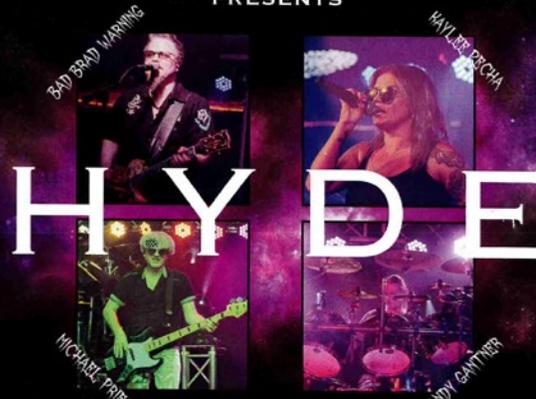
**Tuesday, August 13<sup>th</sup> @ 6:00 pm**  
Habitat for Humanity of Wausau Office  
1810 Schofield Ave. Weston, WI 54476

To register, Call: (715) 848-5042 or Email: office@habitatwausau.org

Space is limited. Childcare available.  
www.habitatwausau.org



*All Stars Under The Stars*  
PRESENTS



# HYDE

**WISCONSIN'S MONSTER ROCKERS**  
**400 BLOCK DOWNTOWN WAUSAU**  
A BONUS CONCERT TO BENEFIT PEYTON'S PROMISE  
*Donations of canned goods encouraged*

**WEDNESDAY AUGUST 28TH**  
**6-9 PM**

RAIN LOCATION IS AT BULL FALLS BREWERY UNDER THE TENT



### Position Posting

**Title:** Dietary Aide - Food Services

**Status:** Full Time and Part Time Positions Available

**Location:** Wausau Food Services

<http://bit.ly/DietaryAideNCHC>

Work involves resident centered meal service, food assembly, dish room assembly, pot-n-pan clean up, as well as general housekeeping tasks.

#### Education and Experience Requirements

High school diploma or equivalent

### Position Posting

**Title:** Laundry Worker

**Status:** Full Time

**Location:** Wausau <http://bit.ly/LaundryNCHC>

Under the direction of the laundry team coordinator, performs manual tasks to insure the efficient processing and delivery of all facility linens. Full time position regularly scheduled for 80 hours every two weeks. Hours 6:30am-3pm and every other weekend.

#### Education and Experience Requirements

High school diploma or equivalent

For a realistic job preview of these opportunities please visit: [www.norcen.org/RJP](http://www.norcen.org/RJP)



**UNLEASHED & COMING TO A PROGRAM NEAR YOU!**

### THE MOCK SURVEY TEAM HAS BEEN UNLEASHED!

#### Fake-O-JACHOS

The Fake-O-Jachos has been visiting departments around NCHC putting employees through mock survey questions and experiences. This week employees in BHS and Community Treatment were put to the test! Pat Lucore, BHS Director, Gina Strasser, Health Unit Coordinator, Brandi McDonough, Behavioral Health Tech (not pictured) and Sheila Johnson, Social Worker went through a mock survey.

#### What do they do??

In teams of two, we will be visiting your units (HSO) programs to conduct tracers on high risk and frequently surveyed items, provide education and get you ready for our Joint Commission Survey. You'll know it's us because we'll have bright yellow/gold clipboards and name badges

#### When are they coming??

The Fake-O-JACHOS are starting with the inpatient unit, community treatment and outpatient beginning this month. We'll rotate through all accredited programs each month.

The (real) Joint Commission Surveyors can arrive anytime beginning the end of September through the end of March 2020.

Managers-Mock Survey Teams will be scheduling with you ahead of time.

#### What's required of me??

Participate! This is to help you feel comfortable with the survey process as you are who the surveyors want to talk to. Feedback will be given in real time and results will be provided to the department manager/director. All participants will receive recognition and a small reward of unspeakable value.

#### Did you know???

JACHO (pronounced Jay-Co) is a term no longer used-it's now The Joint Commission.



Kathy Buckli

Judy Rannow

Jennifer Peaslee

Janelle Hintz



Ben Fischer

Chris Bleck

**"That was good prep, thanks FACHO!"**

- Michelle Gleason, MSW, LCSW  
Clinical Coordinator, Community Treatment



## Wisconsin Deferred Compensation (WDC) Program Offered By Your Employer, North Central Health Care



### Meet with your WDC Advisor

The Wisconsin Deferred Compensation (WDC) Program is a powerful tool to help you reach your retirement goals. Join a WDC Retirement Plan Advisor at an upcoming meeting.

**If You're Just Starting to Save ...** and need to enroll, go to [www.wdc457.org](http://www.wdc457.org) and click REGISTER or enroll now [here](#). Use the Plan Number **98971-01** and the Plan Enrollment Code **UoNeJ3pb** expiration date 10/1/2019.

**If You've Been Saving for a While ...** you may want to review your income projections, savings rate and investment strategy. For a portfolio review, meet with your local Retirement Plan Advisor or call **(877) 457-9327**.

**If Retirement Is Just Around the Corner ...** we are here to assist you in making a smooth transition to retirement. Remember, when you stay informed and engaged, you can make your WDC account a more powerful retirement planning tool. Watch for pre-retirement group meetings near you!

#### Changing your payroll contribution or updating your beneficiary is easy!

Log in at [www.wdc457.org](http://www.wdc457.org) or call the WDC Service Center at **(877) 457-9327**. Do you have questions about Wisconsin Retirement System (pension)? Please call WRS directly at **(877) 533-5020**.

**Have an appointment and want a retirement strategy designed just for you? The more information you share with us, the more personalized your experience can be. Please bring the following to your appointment:**

- ✓ Current Wisconsin Retirement System (WRS) statement
- ✓ Social Security statement
- ✓ Other retirement account statements
- ✓ Current paycheck stub
- ✓ WDC username, password and PIN (if known)

Please bring all of the above information for your spouse/ partner (if applicable).

**If You Need an Appointment ...** schedule a consultation with a Retirement Plan Advisor or register for a group meeting by going to [www.wdc457.org](http://www.wdc457.org) and click on the *Schedule a Meeting* tile.

### WDC Program Meeting Schedule

Date	Time	Topic	Location
Wednesday, August 21 <sup>st</sup>	11:00am-1:30pm	Account Review Sessions	NCHC Campus-Granite Room
Go to <a href="http://www.wdc457.org">www.wdc457.org</a> to schedule your appointment.			

**Securities offered or distributed through GWFS Equities, Inc., Member FINRA/SIPC and a subsidiary of Great-West Life & Annuity Insurance Company.** GWFS Equities, Inc. registered representatives may also be investment adviser representatives of GWFS affiliate, Advised Assets Group, LLC. Representatives do not offer or provide investment, fiduciary, financial, legal or tax advice or act in a fiduciary capacity for any client unless explicitly described in writing. Retirement products and services provided by Great-West Life & Annuity Insurance Company, Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York, Home Office: New York, NY, and their subsidiaries and affiliates, including registered investment advisers Advised Assets Group, LLC and Great-West Capital Management, LLC. 98971-01-PDF-6003-1707 AM505068-0618





# WHAT'S 4 LUNCH?

## WAUSAU CAMPUS CAFETERIA

**Cafeteria Hours: Open 7am – 5:30 pm**

A Cashier is on duty from 9:00am – 10:00am , 10:30am – 1:30pm.  
When a cashier is off duty, an honor system is used for food purchases.

**Serving Soup, Salad and Lunch Entrée Option Monday – Friday.**

All hot sandwiches, hot foods and cold bar items are \$.35/ounce.

Soup: \$1.25 Cup | \$2.00 Bowl



### AUGUST 5 – 9, 2019

#### MON 8/5 ..... **Cheesy Chicken Tortilla Soup**

Chicken Bacon Ranch Wrap

#### **Pork Chop Suey**

Chow Mein Noodles and Rice  
Pineapple  
Fortune Cookie

#### TUES 8/6..... **Chili**

Burger

#### **Polish Sausage**

Mashed Potatoes  
Sauerkraut  
Polish Drumstick

#### WED 8/7 ..... **Cream of Broccoli**

Pasta Bar

#### **Breaded Chicken Breast**

Chicken Dressing  
Creamy Cole Slaw  
Pecan Pie Bar

#### THUR 8/8..... **Chicken Vegetable Soup**

Monterey Ranch Chicken/Petite Kaiser

#### **Roast Beef**

Boiled Potatoes  
Carrots  
Strawberry Sauce Over Pound Cake

#### FRI 8/9 ..... **Beef Noodle Soup**

Grilled Turkey and Cheddar

#### **Hot Ham Slice**

Hollandaise Sauce on Croissant  
Corn  
Reese's Peanut Butter Cookie

The **NEW Ice & Water machine** has arrived the **Wausau Campus Cafeteria...so fill up those water bottles!**



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Employees Credit Union



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**400 East Thomas Street • Wausau, WI 54403**

### MARK YOUR CALENDAR!



# EMPLOYEE CELEBRATION WEEK!

**AUGUST 19 – 23, 2019**